

MINUTE RECORD OF: Madera Unified School District Board of Education

REGULAR BOARD MEETING HELD ON THE 27th DAY OF January, 2009

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Madera Unified School District Boardroom, 1902 Howard Road, Madera, California on **Tuesday, January 27, 2009**, at 5:30 p.m.

ROLL CALL

Michael H. Westley, President
Philip D. Janzen, Clerk

J. Gary Adams, Trustee
Robert E. Garibay, Trustee
Lorraine Goodwin, Trustee
Michael Salvador, Trustee
Ray G. Seibert, Trustee

Kirsten Hadjis, Madera High School Student Board Representative
Anthony Duhon, ASB President, Madera South High School Student Board Representative

Absent:

Michael Bravo, Madera South High School Student Board Representative

John R. Stafford, Superintendent
Teri Bradshaw, Director, Fiscal Services
Jake Bragonier, Public Information Officer
Robert Chavez, Chief Academic Officer, K-12, Educational Services
Kathleen Lopes, Associate Superintendent, Educational Services
Kelly Porterfield, Associate Superintendent, Business and Operations
Jerry Stehman, Director, Human Resources/Certificated
Fritz Ediger, Senior Administrative Assistant to the Superintendent and the Board of Trustees

Absent:

Darren Sylvia, Chief Academic Officer K-12, Educational Services

Kent Albertson, Principal, Madera High School
Andy Beakes, Principal, Madera South High School
Mark Beveridge, Principal, Howard School
Jesse Carrasco, Principal, Thomas Jefferson Middle School

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Carsten Christiansen, Principal, Alpha School
Rachel Church, Principal, Millview School
Rosalind Cox, Director, Facilities Planning and New Construction
Mary De la Cerda, Administrative Assistant, Mt. Vista High School
John Denno, Principal, Mt. Vista High School
Jennifer Gaviola, Director, Special Services
Ray Gould, Bus Driver, Transportation
Kendall Jones, Principal, John Adams School
Kliff Justesen, Principal, Dixieland School
Allan Kristensen, District Music Coordinator
Michael Lennemann, Principal, Jack G. Desmond Middle School
Raul Lozano, Principal, Nishimoto School
Brett Moglia, Safety Officer Supervisor
Richard Parris, Teacher, Madera South High School
Sandra Perez, Director, Child Nutrition
Lupe Rodriguez, Director, Maintenance and Operations
Aimee Schramm-Anderson, Principal, Ripperdan High School
Sandon Schwartz, Principal, Pershing School
Rita Selmon, Risk Management Technician
Sharon Stockdale, Librarian, Thomas Jefferson and Martin Luther King, Jr. Middle Schools
Laura Toney, Teacher, Alpha School
Omar Vaca, Classroom Aide, Parkwood
Rachel Villareal, Administrative Assistant, Preschool
Ron Zaragosa, Maintenance and Operations
Julie Zimmerman, Activities Director, Madera South High School

Rosa Garcia, CSEA Treasurer
Alice Rios, CSEA President
Sue Thornton, MUTA President
Carolyn Zaragosa, CSEA Vice-President

Larry Chow, California Risk Management Authority
Mario Pacho, Citizen

There were approximately 45 visitors/District employees in attendance.

**1. CALL TO ORDER OF PUBLIC MEETING –
CLOSED SESSION IMMEDIATELY CONVENED**

President Westley called the Public Session of the Board of Education to order at 5:33 p.m. and immediately adjourned to Closed Session pursuant to Government Code

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Sections 54956.9(b), 54957, 54957.1 and 54957.6 and Education Code Sections 35146, 48900, and 48918.

2. RECONVENE PUBLIC SESSION/CALL TO ORDER REGULAR MEETING –
3. PLEDGE OF ALLEGIANCE, OPENING, AND ACKNOWLEDGEMENT OF VISITORS AND MEDIA

President Westley adjourned the Closed Session at 6:56 p.m., and he reconvened the Regular Meeting by calling the Public Session to order at 7:00 p.m. President Westley welcomed the visitors and he asked Trustee Garibay to lead the flag salute. President Westley asked Pastor Roger Leach of Valley West Christian Center to lead the invocation. President Westley explained the rules governing the Board meeting. The meeting was recorded on Tape No. 15–2008/09.

4. CLOSED SESSION REPORTABLE ACTIONS (GOVERNMENT CODE SECTION 54957.1)

Superintendent Stafford announced there were not any reportable Closed Session actions.

5. ADOPTION OF AGENDA – MOTION NO. 84–2008/09

President Westley stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time. Superintendent Stafford asked that we delete Student ID No.'s 403116, 12374, and 16819 from Agenda Item 8A7.

It was moved by Clerk/Trustee Janzen, seconded by Trustee Garibay, and unanimously carried to adopt the revised Agenda.

Ayes: Trustees Adams, Garibay, Goodwin, Salvador, Seibert, Clerk Janzen, and President Westley
Noes: None
Absent: None
Abstained: None

6. STUDENT BOARD REPRESENTATIVE REPORT

Kirsten Hadjis, Madera High School Student Board Representative, gave an update of academic, athletic, and extracurricular activities occurring at MHS.

Anthony Duhon, ASB President, Madera South High School Student Board Representative, substituting for Michael Bravo who has a Wrestling match tonight, gave an update of academic, athletic, and extracurricular activities occurring at MSHS.

7. COMMUNICATIONS

7A. PUBLIC HEARING

President Westley opened the meeting for visitors to speak on a subject not on the Board Agenda.

Sharon Stockdale, 500 West Yosemite Avenue, Madera, California, Librarian at Thomas Jefferson and Martin Luther King, Jr. Middle Schools came to the podium and addressed the Board thanking Trustee Adams, Trustee Garibay and Trustee Goodwin for attending the Martin Luther King, Jr. Celebration held at Martin Luther King, Jr. Middle School on January 18, 2009. She also let the Board know that it is "National No Name Calling Week". Ms. Stockdale had students from her Character Counts Class draw posters showing how they were going to implement "National No Name Calling Week". She presented Superintendent Stafford with one of the posters drawn by the students.

Allan Kristensen, District Music Coordinator attended the DCJ All Japan Championships in Japan. He presented each Board member a Card of thanks along with pen, and program from DCJ All Japan Championships.

7B. STUDENT AND STAFF RECOGNITION

➤ **Check presentation to Howard/Dixieland by Pistoresi Ambulance Employees Association**

Dixieland and Howard Schools will both be the recipients of athletic equipment thanks to the Pistoresi Ambulance Employees Association. Giana Toschi, who represented the association, said the equipment was purchased through donations made by Pistoresi Ambulance employees. Principals Mark Beveridge and Kliff Justesen were both present for the recognition.

➤ **MUSD Safety Awards**

Kelly Porterfield, Associate Superintendent of Business and Operations introduced Larry Chow of California Risk Management Authority and he presented Safety Awards to the following schools that had zero injuries in the past year: Mark Beveridge, Principal, Howard School; John Denno, Principal, Mt. Vista High School; and Aimee Schramm-Anderson, Principal, Ripperdan High School.

Mr. Chow then presented Safety Awards to the following schools that had 1 injury in the past year: Kendall Jones, Principal, John Adams School; Carsten Christiansen, Principal, Alpha School; Kliff Justesen, Principal, Dixieland School; Alma Jauergui, Principal, La Vina School; Rachel Church, Principal, Millview School; Raul Lozano, Principal, Nishimoto School; Sandon Schwartz, Principal, Pershing School; Mike Lennemann, Principal, Jack G. Desmond Middle School; Jesse Carrasco, Principal, Thomas Jefferson Middle School; and Shirley Woods, Vice-Principal, Adult Education

and Furman High School.

➤ **Rich Parris introduced the Madera South High School Cross Country Team**

Mr. Parris shared with the Board that this team won it's first ever section title in November of 2008. He then introduced the members of the Cross Country Team. The members are: Isaiah Lorenzo, Chris Brown, Alfonso Castillo, Angel Flores, Alex Guzman, Seferino Hernandez, Juan Navia, Garrett Alvarez and Alisha Brown, Girls Cross Country.

8. APPROVAL OF CONSENT AGENDA – MOTION NO. 85-2008/09, DOCUMENT NUMBERS 211-2008/09 THROUGH 219-2008/09, AND RESOLUTION NUMBER 42-2008/09 INCLUDING COMMERCIAL WARRANTS – EXHIBIT “A”; STAFFING CHANGES – EXHIBIT “B”;

It was moved by Trustee Adams, seconded by Trustee Goodwin, and unanimously carried to approve the consent agenda.

Ayes: Trustees Adams, Garibay, Goodwin, Salvador, Seibert, Clerk Janzen, and President Westley
Noes: None
Absent: None
Abstained: None

8A. ROUTINE BUSINESS TRANSACTIONS, ANNUAL RENEWAL OF PROGRAMS, BIDS, AGREEMENTS, NOTICES OF PUBLIC HEARINGS, AND PROCLAMATIONS:

- 8A1. APPROVAL OF REGULAR BOARD MEETING MINUTES OF JANUARY 13, 2009
- 8A2. ADOPTION OF RESOLUTION NO. 42-2008/09 - DISTRIBUTION OF THE ARTS AND MUSIC BLOCK GRANT FUNDS RESOLUTION NO. 42-2008/09
- 8A3. APPROVAL OF CONSULTANT SERVICES AGREEMENT BETWEEN MADERA UNIFIED SCHOOL DISTRICT AND KEY POULAN DOCUMENT NO. 211-2008/09
- 8A4. APPROVAL FOR RATIFICATION OF CONSULTANT AGREEMENT FOR MOTIVATIONAL SPEAKER ALEX MCFARLAND DOCUMENT NO. 212-2008/09
- 8A5. APPROVAL OF AMENDMENT 02, CONTRACT #CPRE-8192 FOR CHILD DEVELOPMENT SERVICES - STATE PRESCHOOL - DOCUMENT NO. 213-2008/09
- 8A6. APPROVAL TO SUBMIT CONSOLIDATED APPLICATION PART II DOCUMENT NO. 214-2008/09
- 8A7. APPROVAL TO ADOPT THE FINDINGS, CONCLUSIONS AND RECOMMENDATIONS RELATED TO THE POSSIBLE EXPULSION OR READMISSION OF PUPILS AS THESE ARE PRESENTED TO THE BOARD IN ONE OR MORE OF THE FOLLOWING FORMS OF DOCUMENTATION:

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- REPORT(S) OF ADMINISTRATIVE HEARING PANEL(S)
- EXPULSION STATUS REVIEW REPORT(S) BY THE SUPERINTENDENT'S DESIGNEE
- STIPULATED EXPULSION AGREEMENT(S)

THE GOVERNING BOARD IS ALSO REQUESTED TO ISSUE ORDERS CONSISTENT WITH THE ABOVE REFERENCED FINDINGS, CONCLUSIONS AND RECOMMENDATIONS RELATED TO THE POSSIBLE EXPULSION OR READMISSION OF PUPILS IN THE CASES OF THE FOLLOWING STUDENTS, HEREIN IDENTIFIED BY THEIR DISTRICT-ASSIGNED IDENTIFICATION NUMBERS: 8218, 5296, 501605, 985300, 403116, 16819, 12374, 201416, 987140, 987302, 977044, 17122, 202744, 6493, AND 967874
DELETE STUDENT ID #'S 403116, 12374 AND 16819
CONFIDENTIAL DOCUMENT NO. 215-2008/09

8A8. APPROVAL OF COMMERCIAL WARRANT LISTING DOCUMENT NO. 425-2007/08
EXHIBIT "A" DOCUMENT NO. 216-2008/09

8B1. HUMAN RESOURCES ITEMS – STAFFING – EXHIBIT “B” - MOTION NO. 85 –2008/09—DOCUMENTS NUMBERED 217-2008/09 THROUGH 219-2008/09

8B2. APPROVAL OF MADERA UNIFIED SCHOOL DISTRICT CALENDARS FOR 2009-2010 AND 2010-2011 DOCUMENT NO. 217-2008/09

8B3. APPROVAL OF INTERIM APPOINTMENT TO MERIT COMMISSION DOCUMENT NO. 218-2008/09

8C. FIELD TRIP/EMPLOYEE CONFERENCE REQUESTS EXHIBIT "C" DOCUMENT NO. 219-2008/09

9. OLD BUSINESS

9A. NONE

10. NEW BUSINESS

10A. APPROVAL OF THE MODIFIED COLLECTIVE BARGAINING AGREEMENT BETWEEN MADERA UNIFIED TEACHERS ASSOCIATION AND MADERA UNIFIED SCHOOL DISTRICT FOR THE TERM OF JULY 1, 2008 - JUNE 30, 2011
MOTION NO. 86-2008/09, DOCUMENT NO. 220-2008/09

It was moved by Trustee Seibert, seconded by Clerk/Trustee Janzen, and unanimously carried to approve the modified Collective Bargaining Agreement between Madera Unified Teachers Association and Madera Unified School District for the term of July 1, 2008 - June 30, 2011.

Ayes: Trustees Adams, Garibay, Goodwin, Salvador, Seibert, Clerk Janzen, and President Westley

Noes: None

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Absent: None
Abstained: None

10B. ANNOUNCEMENT OF MADERA UNIFIED SCHOOL DISTRICT'S GOVERNING BOARD PERMANENT APPOINTEE WILLIAM COLSTON TO THE MERIT COMMISSION

10C. REVIEW POTENTIAL BUDGET REDUCTIONS FOR THE 2008-09 AND 2009-10 SCHOOL YEAR

Kelly Porterfield, Associate Superintendent of Business and Operations provided the Board with a list of 2009-10 Potential Budget Reductions. He told the Board that it is a starting point only. He said that he and his staff will continue to work on ways to reduce the budget and keep the Board informed of those items.

Laura Toney, 3070 Easy Court, Madera, California came to the podium to address the Board. Ms. Toney stated that she has been a teacher with Madera Unified School District for the last 19 years. Like many people in this room, I did not choose teaching for the money or the accolades that come with it. I chose teaching for the enlightenment, for the look of absolute accomplishment on a child's face when they finally get it, whatever it may be. For the parent who thanks you profusely when you take their struggling child from below basic to proficiency in one year just doing the job you love to do. For the hug and the thank you that many of my students give me at the end of my day because I know for many of my students school is the best, most consistent part of their day. I take pride in being a part of that. And even though I'm paid for a 37 hour week I consistently put in 50 or more hours each week in my classroom. I take work home each evening, I spend hours on the weekends getting caught up and I'm always reading professional articles and books to stay current on the latest information in regards to my teaching. This past year I have served on a textbook adoption committee, I'm a math trainer and a Right from the Beginning Trainer for my staff. I'm a grade level leader, I'm a BTSA provider, I'm Promethean trained and I'm a coordinator of all duty scheduling for my school site. I'm also a Master Teacher for Fresno State with a student teacher in my room. And I want all of you to know I am not an anomaly in your District. Every Principal here tonight can provide you with a list of teachers just like me. We're teachers in your District and unfortunately we're typically ignored during times like these. Teaching is a selfless profession. We're asked to give of our time in grade level expertise within our district and we always do. We're asked to fill out documents on focal students when there are no guidelines on how best to complete them, yet we always somehow support each other and make sure we get it done. We're required to use electronic grade books so that everyone involved in education can look to see what we're grading and how our students compare to others in other districts. We're told to make sure that every aspect of our Benchmark results are posted, updated and ready to be looked at by any person who walks in our room. What you need to remember is every new requirement demanded of your teachers comes with more to do, but not one more

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minute to get it done. There are new additions to the District Office mandates every year, but there's never anything but personal time and now most likely money being taken from us. You must understand that we are already doing more and more on our own time with significantly less time to actually plan and improve teaching in our classrooms. This does not add up to a strong formula for improving District PI status. I was one of only a few teachers at the workshop January 22nd and I was very disappointed teachers were not made aware of the importance of that meeting and had a chance to speak. I'm speaking up tonight because of something alluded to by one of our Board members Thursday night. The meeting ended with a comment to the effect that we need to get this budget crisis settled quickly and the simplest way to get through this crisis just might be to increase class size, take a 5-day furlough and freeze benefits to the current levels, that might get it taken care of. And I'm here to ask you, our Board to not take the easiest route in front of you. Every person in this room knows the easiest way is not always the most effective. Aren't we as teachers always encouraged to differentiate our teaching strategies? I ask you tonight to differentiate your thinking on this matter. Before you agree to any recommendations from our District Office personnel who are far away from our schools, please come out and spend time in our classrooms at our various school sites. Before you make this so called simple decision to increase all primary class size to 25, I challenge you to take a close look at the grades you will be impacting. I'm asking you to question your experienced teachers who can accurately answer many of the questions you might have right now. Sit down and ask questions of your principals and vice principals. Please come out and get an accurate picture of primary education for yourself. According to Mr. Porterfield the increase in class size to 25 in K-3 can save your District \$4.4 million dollars. Perhaps you could be convinced to maybe just save half of that and only increase class size in one or two primary grades. This would save you a large base amount that you are looking for and still preserve the most critical learning to reading areas of education at the 20:1 ratio. It is imperative that the smallest class size possible needs to be preserved in our first grade, which I do not teach by the way, the grade where the most essential fundamentals of reading are being taught. Please explore all options in front of you when you make your budget cutting decisions. Every single cut needs to be looked at and investigated from all sides. You keep saying you want to keep the cuts as far from our children as possible, however, I fail to understand how crowding more students into classrooms accomplishes this goal. Please ask yourself before any decisions are made, how does this choice impact student achievement and how will my choice impact the teachers who work so closely with our students. These two questions need to be considered carefully before you make any informed decision. Thank you for your time and consideration.

**10D. APPROVAL TO WAIVE ALL FEES FOR MADERA COALITION FOR
COMMUNITY JUSTICE 13TH ANNUAL
INTERFAITH/INTERCULTURAL DAY
MOTION NO. 87-2008/09, DOCUMENT NO. 221-2008/09**

It was moved by Trustee Adams, seconded by Clerk/Trustee Janzen, and carried to approve the waiver of all fees for Madera Coalition for Community Justice 13th Annual Interfaith/Intercultural Day.

Ayes: Trustees Adams, Garibay, Goodwin, Seibert, Clerk Janzen, and President Westley
Noes: Trustee Salvador
Absent: None
Abstained: None

11. INFORMATION/REPORTS

11A. MADERA UNIFIED SCHOOL DISTRICT 2007-2008 YEAR-END REPORT ON EMPLOYEE AND STUDENT INJURIES DOCUMENT NO. 222-2008/09

Kelly Porterfield, Associate Superintendent of Business and Operations went through the report provided to the Board regarding employee and student injuries for the 2007-2008 school year. The Board made several suggestions to include in the next report.

11B. 2008-09 1ST INTERIM REPORT FOR SHERMAN THOMAS AND EZEQUIEL TAFOYA CHARTER SCHOOLS

11C. STANDARDS REPORT DOCUMENT NO. 223-2008/09

Kathy Lopes, Associate Superintendent of Educational Services gave a brief power point presentation on Explicit Direct Instruction.

11D. BUSINESS AND OPERATIONS UPDATE DOCUMENT NO. 224-2008/09

Kelly Porterfield, Associate Superintendent of Business and Operations gave a Financial Report for Child Nutrition, which had been requested by the Board.

12. ANNOUNCEMENTS

There were none.

13. MISCELLANEOUS

Trustee Goodwin asked that we put information on the MUSD website regarding empty calories at the local junk food stores.

14. ADVANCED PLANNING

President Westley made the following announcement:

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Next Regular Board Meeting
Tuesday, February 10, 2009 - 7:00 p.m.
Madera Unified School District Boardroom – 1902 Howard Road, Madera, CA. 93637

15. SUGGESTED FUTURE AGENDA ITEMS

There were none

16. ADJOURNMENT MOTION NO. 88-2008/09

President Westley adjourned the Public Session at 9:07 p.m.

Dated: January 27, 2009

Fritz Ediger, Senior Administrative Assistant
to the Superintendent and Board of Trustees